The Board requested the Committee reviewing the policies and rules on outside activities to:

- 1. prepare definite rules and guidelines, where necessary, to be able to effectively implement the approved policies;
- review the policies and rules on consultancy of faculty/staff members;
- 3. review the policies and rules on conflict of interest.
- 3.2 Proposed Rules Governing Visiting UP Professors/Visiting Scientists/Visiting Fellows
  - a. The University may appoint Visiting Professors, Visiting Scientists, Visiting Fellows, subject to the following rules:
    - a.1 The present rank of the prospective appointee shall be considered in determining his rank in U.P.;
    - a.2 Initial appointment shall be for a period not exceeding one year, renewable for a similar period. And unless waived by the President, upon recommendation of the Chancellor for meritorious cases, the maximum number of years of appointment shall not exceed five (5) years;
    - a.3 Recommendations for appointments shall be made in accordance with existing policies, guidelines and such rules of procedure as are being observed by the University in the appointment of faculty and staff members.

- b.. Subject to exigencies of the service, faculty/staff members may be allowed to accept appointments as visiting professors/visiting scientists/visiting fellows in other institutions under the following conditions:
  - b.1 The assignment shall be without pay from the University of the Philippines;
  - b.2 It shall initially be for a period not exceeding one year, renewable only for another year. Extension of assignment beyond the second year may be allowed for exceptionally meritoricus cases. The extension shall be subject to approval of the President, upon the recommendation of the Chancellor.
  - b.3 In no case shall faculty/staff members be allowed to accept appointments as visiting professors/visiting scientists/ visiting fellows in other institutions two years before the faculty/staff member's retirement from the University;
  - b.4 Moreover, in no case shall personal leave of absence be allowed immediately after an assignment as visiting professor, visiting scientist or visiting fellows.

Board action: Approval.

- A.3.3 Amendment of the Rules on Secondment UP (portions in bracket deleted, portions in capital letters added):
  - "d. <u>Secondment</u>. Upon request of another agency, government or private, and when the needs of the University so permit, University